

Statutes of the Y SOFT CSR FUND established at VIA FOUNDATION

I. Establishment of the Fund

- 1. Under these statutes, Via Foundation, with its registered office in Prague 7, Dělnická 1324/9, Company ID Number: 67360114 (hereinafter the "Founder"), hereby establishes the Y Soft CSR Fund (hereinafter the "Fund") from the resources provided by Y Soft Corporation, a.s., Company ID Number: 26197740, with its registered office at Technická 2948/13, 616 00 Brno Královo Pole (hereinafter the "Donor"), upon agreement therewith and in accordance with Art. III(3.1)(c) and (d) of Via Foundation's statutes. The Fund is not a legal entity.
- 2. The Founder will keep separate accounting records of the resources in the Fund, which it will submit to the Donor upon request. The Founder will inform the Donor about the resources in the Fund and their use through its annual report.

II. Name of the Fund

The name of the Fund is the Y Soft CSR Fund.

III. Mission of the Fund

- 1. In accordance with the Donor's will, the Fund's mission is to support charitable projects and initiatives in all countries where the Donor or its associates (subsidiaries) operate, with the exception of the Russian Federation, the People's Republic of China and the Democratic People's Republic of Korea, and also to involve the Donor's employees and partners in giving and inspire them to personally support charitable projects and initiatives in their communities.
- 2. In accordance with the Fund's mission, the resources from the Fund shall be provided primarily for the following purposes:
 - a) Science, research and education
 - b) Culture, schooling, fire prevention
 - c) Charitable projects for children and youth
 - d) Animal welfare
 - e) Social and health care services
 - f) Environmental and community projects

- g) Humanitarian aid and charitable activities
- h) Physical education and sports
- i) Contributions to individuals in crisis
- j) Reduction of the impacts of natural disasters

IV. Nature of the Fund

The Fund is established as a closed fund. Accordingly, third parties cannot provide contributions to the Fund for the fulfillment of its mission.

V. Management of Fund resources

- 1. The Fund's resources may be used only to fulfill its mission and in accordance with these statutes.
- 2. The Fund's resources are provided by the Founder to natural persons or legal entities, under the condition that these resources are used exclusively for purposes corresponding to the public welfare objectives and mission pursuant to these statutes.
- 3. The contributions from the Fund shall be approved by the Founder's Board of Directors in accordance with Art. 6.8 of Via Foundation's statutes. The Donor's representatives have the right to attend meetings of the Founder's Board of Directors, where the manner of providing contributions from the Fund will be discussed. The Donor's representatives have the right to propose a manner of providing contributions from the Fund, and to comment on the provision of resources from the Fund.
- 4. The Donor's employees and partners shall participate in proposing and selecting suitable charitable projects and initiatives for Fund support. A special electronic application will be developed by the Founder for this purpose.
- 5. Via Foundation shall not be bound by the Donor's proposals only in cases when the use proposed by the Donor is contrary to valid legal regulations or is fundamentally contrary to the mission of the Fund or Founder.
- 6. The Fund resources shall be provided to beneficiaries as foundation grants. Details pertaining to the provision of resources from the Fund and their control and other issues that are not regulated by these statutes shall be governed by the provisions of Via Foundation's statutes which pertain to the provision of grants. As stipulated by its statutes, Via Foundation shall bear full responsibility for checking the use of the grants provided.
- 7. In the event that a grant shall be presented in any manner to a beneficiary or a third party, the Founder shall ensure that it is clear that the grant was provided from the Fund and that the resources were provided by the Donor, in particular via suitable verbal, written or graphic expressions of the Fund's and Donor's names.
- 8. The Founder shall be authorized to use a sum of up to 18% of the value of the grants provided in the given fiscal year (meaning the period from 1 January to 31 December of the given year).

VI. Duration of the Fund

- 1. The Fund is established for an indefinite period of time.
- 2. The Founder's Board of Directors may, upon agreement with the Donor, decide on a change of the public welfare mission of the Fund, in the event that the sum of the donations to the Fund in the past 18 months is less than CZK 100,000. It shall also be understood that the Donor agrees to a given proposed change if the Donor refrains from objecting to a such proposed change within a period of three months from the date of learning about such proposed change.
- 3. The Founder's Board of Directors may decide to liquidate the Fund if the balance in the Fund as of 31 December of any year is less than CZK 5,000 and the Donor agrees to liquidation. It shall be understood that the Donor also agrees to the liquidation of the Fund if it does not object to a proposal for liquidation within a period of three months from the date of learning about the given proposal for liquidation. The Fund's liquidation balance shall be used to fulfill the public welfare objectives of the Founder.

In Prague	In
Via Foundation	Y Soft Corporation, a.s.
David Fojtík	Václav Muchna
Chairman of the Board of Directors	Chairman of the Board of Directors